

Workers Strike at Bajaj Auto Limited

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ABSTRACT

Strike action or strike can be stated as a stoppage of a work by the numerous employees within the organisation. They don't come to work during that period of time. A root cause of this problem is grievances. Strikes became very much common during the Revolution Period. When strike takes place stoppage in work takes place and results in causing damage to production. The strike is said to be the ultimate weapon in the hands of the labourers. However, Western Countries have legalised it in late 19th or 20th century. Labour Strike is mostly seen everywhere in all organisations and forms the basis of all organisations. This paper discusses a case which focuses on the strike problems of Bajaj Auto Limited at Chakan Plant. Bajaj Auto is leading producer and exporter of autos, scooters and bikes. A major unrest was seen among all employees working in this organisation. The main reason of the strike was Wage Conflict. Proper hike in wages was not being granted by the management. The employees of the Chakan plant also demanded the shares of the company at a very low rate and this was also denied by the management and this resulted in the conflict and huge loss in production was seen at Chakkan Plant. Many employees were suspended and also suffered a wage loss for 50 days. Finally, the strike was withdrawn by the members of the plant and different strategies were implemented to curb the disputes and indifferences. Court help was also taken by the employees, but mutually result was found out.

KEYWORDS: Workers, Strike, Bajaj Auto, Chakan Plant, Labour Unrest, VKKS Union, India.

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